JAMES FLEETWOOD: Candidate Statement for CSHEMA Board of Trustees
Election 2023

Candidate Name: James Fleetwood

Candidate’s Current Professional Role:
Director of Safety, Herbert Wertheim College of Engineering (HWCOE) – University of Florida

Please describe your professional experience relevant to the Board of Trustees position.

Serving on the CSHEMA Board of Trustees would be an honor and privilege. I am extremely grateful to be considered for this opportunity to serve CSHEMA members at a higher level. Committee participation throughout my career has provided me with many learning opportunities. I have learned the importance of listening and receiving feedback, how to effectively communicate with a diverse set of leaders, and how to lead others to accomplish our goals or mission. Below is a list of my committee experience which includes details about each committee and my role.

Engineering Safety Steering Committee, Chair (2019-present)
- Twelve member committee comprised of HWCOE faculty, HWCOE staff, and central EHS staff
- Committee charge is to identify gaps or emerging safety issues for the committee to review, address, and provide guidance for HWCOE researchers and staff

University of Florida’s Safety Committee, Member (2021-2023)
- University faculty, staff, and student committee which provides feedback and support for EH&S programs. Assists in identifying safety gaps and addresses concerns

Radiation Control Committee, Member (2018-present)
- Committee comprised of faculty, EH&S staff, and HWCOE safety director
- Reviews and approves radiation use on UF’s campus

Laser Safety Committee, Member (2019-present)
- Committee comprised of university faculty who actively use lasers, graduate students, EH&S staff, and HWCOE safety director
- This committee provides laser safety feedback to the Laser Safety Officer and reviews and approves laser safety policies and procedures

Engineering Student Safety Committee, Chair (2019-present)
- Engineering specific safety committee comprised of department graduate student safety leaders
- Committee provides safety updates to chair, feedback on policies and procedures, and engages each department’s lab safety managers

Please describe your CSHEMA experience, involvement, and leadership involvement.
Since 2018, I have been an active member of CSHEMA:

- Conference Planning Committee: 2023, 2024
- CSHEMA presentations:
  - 2019 Annual Conference Co-presenter: Making everyone a lab safety inspector
  - 2021 ESP 101 Co-presenter
  - 2021 Spring Symposium (Co-presenter): Fume Hood Monitoring Optimization
  - 2022 Spring Symposium (Co-presenter): Engineering Labs: Of course, they use that!
- Scholarship Committee co-leader since 7/2022; Scholarship committee member since 1/2021
- Embedded Safety Professionals Community of Practice
  - Active member since December 2019

Please state your goals for CSHEMA while serving on the Board of Trustees.

Within the first months of membership, I would like to fast track my onboarding (understanding the roles and responsibilities, reviewing committee charge and leadership manual, etc.) to best serve the current President, board members, and CSHEMA members. My long-term goal is to increase CSHEMA institutional membership for small institutions (1-10 EHS staff) with a specific focus on Minority Serving Institutions by 10% at the end of the three-year term.